Broadlands Hall School
Smoke Free School Policy

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Approved by the Proprietor	Keith Boulter
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Smoke free School Policy

Broadlands Hall School is a smoke free site. Our aim is to provide young people with a consistent message regarding tobacco use.The policy is concerned about where people smoke at work, not about whether they smoke.

Rationale

- Smoking is the single most preventable cause of premature death and ill health in the UK.
- Second-hand smoke – 'breathing other people's tobacco smoke' causes at least 1,000 people to die a year. It has been shown to cause lung cancer, heart disease and cause the onset of asthma, chest and ear infections and cot death in children. It also leads to over 50 children being admitted to hospital per day. 80% of smokers take up the habit as teenagers with 450 children admitting to starting smoking every day. (ASH)
- The School under the Health and Safety at Work Act (1974) has a duty of care to provide a healthy work environment.
- Everyone has the right to a smoke-free environment.
- Schools have a major role to play in health education and prevention.
- Young people need to receive consistent messages and require non-smoking role models within the School. It has been shown that the biggest factor affecting youth smoking is prevalence of adult smoking and young people's exposure to seeing smoking (ASH, 2004).

Restrictions on smoking within the workplace

Smoking will NOT be permitted in any part of the School's premises including the Car Park nor within sight of visitors and neighbours.

The School's disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected by victimisation.

This policy applies to employees, parents, and visitors, members of the public, contractors and others working or using the Schools premises or vehicles.

Staff are authorised to ask non-employees who breach the policy to leave the premises.

The smoking policy will apply to all activities held in the School including before and after school sessions and any meetings organised which are attended by School employees as part of their work and/or visitors to such meeting/events.

Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to reinforce a comprehensive approach

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Designated Smoking Areas

There will be NO designated smoking areas provided within the School premises. Smoking in sight of students or visitors could be regarded as bringing the School into disrepute, as per the Teaching Standards guidelines.

Facilities for Smokers

No facilities for smoking in the workplace will be provided, although support will be given to smokers to assist them to stop smoking.

Further Impact of Smoking

Staff should be aware that smoking may result in the clothes smelling of smoke which could have a negative influence on students as well as making their study environment unpleasant. Staff who smoke have a duty to make sure their clothes are smoke odour free and understand that they will be challenged if smoke odour is detected and should be prepared to take remedial action.

Vehicles

The smoking ban will apply to all School owned/hired/leased vehicles.

Help with Smoking Cessation

The School will support employees in School wishing to give up smoking and, where practicable, requests from employees for assistance to attend smoking cessation programmes or finance for products such as patches to help them give up smoking, will be supported.

No Smoking Signs will be displayed in School areas to create a positive visual message which supports a Smoke-free working environment.

Staff Appointments

This School is a No Smoking School and this is made clear within all its appointment's procedures.