



Working Today For A Brighter Tomorrow

Application Pack
Learning Support Assistant

Term Time
April 2025

Introduction

Welcome to Broadlands Hall School and thank you for your interest in joining our skilled and dedicated team.

We are a thriving school for boys aged 9 to 20 with Special Educational Needs and an Education, Health and Care Plan (EHCP). We have been successfully educating boys for over 20 years and thanks to our skilled and dedicated team of staff they enjoy excellent outcomes.

Our school is a vibrant, welcoming and happy place; our pupils are proud to be part of the school, proud of their work and proud to share their achievements with their peers, their teachers and their families. Our pupils are caring and look after each other, enjoying excellent relationships with each other and the staff. By providing a nurturing and inspiring environment, our team deliver great learning experiences which support the boys to develop independence, creativity and self-awareness, amongst a wealth of other skills, to prepare them for the wider world.

We are fortunate to enjoy a beautiful site which we utilise to ensure our pupils thrive both in and outside of the classroom. At Broadlands, we firmly believe that a happy child develops the confidence and resilience which is vital in ensuring that they fulfil their potential.

Our team provide a happy, safe, and stimulating environment where all our community are valued, and achievements are celebrated. Our inclusive and nurturing school promotes self-worth, develops confidence, and instils good judgement so that every child can be the best they can be.

I look forward to hearing from receiving your application join the caring and committed team we have at Broadlands Hall.

Chris James-Roll
Headteacher



Learning Support Assistant



Due to the opening of our new Education Centre, we are looking for two passionate and dedicated Learning Support Assistants to join our dynamic and innovative school team. This is a unique opportunity to be part of a creative and supportive environment where you can make a significant impact on the lives of students with autism and/or social, emotional, and mental health (SEMH) needs.

Our new Education Centre is designed to offer a nurturing and inclusive atmosphere that fosters growth, learning, and development for all students. We believe that every young person deserves the opportunity to thrive, and our team is committed to providing the support and resources necessary to help them achieve their full potential. As a Learning Support Assistant, you will play a crucial role in this mission, working closely with teachers and specialist professionals to create a positive and engaging learning environment.

We are looking for individuals who are compassionate, patient, and dedicated to making a difference in the lives of young people. Any previous experience of working with young people with a diagnosis of autism would obviously be an advantage but is not required and our current LSAs come from a range of experiences and backgrounds. Enthusiasm and commitment are as important as experience! Excellent communication and interpersonal skills are essential, as you will be working closely with our young people, parents, carers and colleagues to ensure the best possible outcomes.

Joining our team means becoming part of a community that values creativity, collaboration, and continuous improvement. We are committed to providing our staff with the support and resources they need to succeed, including access to ongoing training and professional development opportunities. If you are passionate about enriching the lives of young people and eager to contribute to a positive and inclusive learning environment, we would love to hear from you.

About the Role



Our young people all receive bespoke, one-to-one teaching and support and the staff team are dedicated to supporting every student to reach their potential.

The School is extremely well resourced, and it is set beautiful grounds which gives the students further opportunities for outdoor learning. Broadlands Hall School is proud to be rated by Ofsted as Good with Outstanding features.

- Assist in preparing students for life outside of school, including life skills such as meal preparation, gardening, and self-care.
- Support students in taking GCSE and other appropriate examinations.
- To promote and encourage high expectations of behaviour
- Work under the guidance of our Lead Teachers to maximize student potential and progress.
- Teach individual children when required.
- Foster a safe and inclusive classroom environment.
- Observe, listen, and respond to advice to support each student's unique needs.
- Support students with communication difficulties and help them make the most of their talents and abilities.
- Be aware of, and comply with, policies and procedures, including but not limited to, child protection and safeguarding, health safety and security, confidentiality and data protection and all associated legislation.
- Participate in ongoing professional development and training.

About You

Any previous experience of working with young people with a diagnosis of autism would obviously be an advantage but is not required and our current LSAs come from a range of experiences and backgrounds with the drive, resilience, patience and determination necessary to this post.

Enthusiasm and commitment are as important as experience!

You will care passionately about each student as an individual, be able to observe and listen and then respond to advice. You will be non-judgemental, resilient and unconditionally accepting.

You will be confident and happy to work with children of any age or ability. Some of our students have communication difficulties associated with their diagnosis, and they all need support to make the most of their talents and abilities.



Salary and Benefits



The post is a permanent, term-time only (Suffolk term dates) role.

There may be a possibility of full-time work which would include working in our Children's Homes during some school holidays for enhanced pay.

Salary: £20,027 - £29,583 per year

Benefits

- Professional development programme for staff training
- Free lunch during term time
- Free on-site parking
- Supportive, passionate and friendly environment

How to Apply

In order to apply, please complete the Broadlands Hall School Application Form (available to download from www.broadlands-hall.co.uk) along with a short covering statement (letter/email) which sets out your interest in the role.

Please include the names and contact details of three referees. Referees will not be approached until the final stages and not without prior permission from candidates. Please send your application form and cover statement via e-mail to the Headteacher, Chris James-Roll, at head@broadlandshall.co.uk.

We are unable to sponsor overseas applicants so you will need to have the right to work in the UK without sponsorship

Personal data

In line with GDPR, we ask that you do NOT send us any information that can identify children or any of your Sensitive Personal Data in your application documentation. Following this notice, any inclusion of your Sensitive Personal Data in your application documentation will be understood by us as your expressed consent to process this information going forward. Please also remember to not mention anyone's information or details (e.g. referees) who have not previously agreed to their inclusion.

Safer Recruitment Practice

Broadlands Hall School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All positions will require an enhanced Disclosure and Barring Service check (this will be paid for by the School) and registration with the DBS Update Service together with all other relevant recruitment checks including obtaining references. Referees will be asked to assess suitability of candidates to work with vulnerable adults, children or young people and will be verbally verified. Broadlands Hall School's Safeguarding Policy can be found on our website and candidates will be asked about this as part of the recruitment process.

Diversity, Equity, and Inclusion

Broadlands Hall School is committed to diversity within our team, organisational practices, policies and culture. We recognise that people with different backgrounds, skills, attitudes and experiences bring fresh ideas and perceptions, and we encourage and leverage these differences to make our work more relevant and approachable.

Broadlands Hall School strives to be an inclusive workplace where everyone feels a sense of belonging, has a voice, can raise concerns, and feels comfortable and confident. We expect everyone who works within to share this commitment and to act accordingly, as we aspire to best serve the school, our young Persons and the community.